

PERSON SPECIFICATION

Lecturer in Language Teaching and Learning (Grade 8)

Vacancy Ref: A421

Criteria	Essential or Desirable	Tested By *
A PhD in second/foreign language teaching and learning. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Application Form/ Supporting Statements
Demonstrable research and publication experience, as evidenced by a track record of publications in second/foreign language teaching and learning (at least two major articles or a book already published). Please list your publications over the last 5 years.	Essential	Application Form/ Supporting Statements/ Interview
A well developed research profile and ability to secure external research funding. Please give details, including value, of any successful awards over the last 5 years.	Essential	Application Form/ Supporting Statements/ Interview
Experience of teaching and successfully supervising undergraduate and especially postgraduate students in second/foreign language teaching and learning. Please state your teaching and supervisory experience.	Essential	Application Form/ Supporting Statements/ Interview
Experience of module design, curricula development and quality assurance mechanisms in Higher Education, and ability to ensure and deliver a high quality student experience.	Essential	Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the culture of the Department (max 500 words).	Essential	ApplicationForm/ Supporting Statements/ Interview
Ability to successfully undertake administrative tasks, prioritise workload, and work under own initiative.	Essential	Interview
Strong communication and interpersonal skills, including the ability to relate to a wide range of audiences.	Essential	Interview
Ability to work co-operatively and flexibly with colleagues in a team based environment.	Essential	Interview
A commitment to maintaining current knowledge of pedagogical practice appropriate to teaching in Applied Linguistics.	Essential	Interview
Willingness to travel in order to teach off site.	Essential	Interview
Expertise in foreign/second language teaching pedagogy and language teacher education	Desirable	Interview

- * - **Application** – assessed against the application form, curriculum vitae and letter of support. Evidence will be ‘scored’ as part of the shortlisting process
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation, etc